

HUGUES FAVARD

With regard to recommendation C.13 GCGC, the Supervisory Board would like to mention that Hugues Favard primarily works for MSC Mediterranean Shipping Company S.A. and thus for one of the company's indirect main shareholders. As a precaution, the Supervisory Board would also like to mention that Hugues Favard holds the mandate stated in the list of companies or organisations marked "1" in connection with his work for the MSC Group.

Beyond the relationships mentioned above, in the view of the Supervisory Board, Hugues Favard has no personal or business relationships with the company or its affiliated companies, the governing bodies of the company or with a significant shareholder in the company, which would have to be disclosed in accordance with recommendation C.13 GCGC.

Personal details

- Year and place of birth: 1976, Toulouse, France
- Nationality: French
- Place of residence: Monnetier-Mornex, France

Profession and career path

- Since 01/2023: Chief Investment Officer, MSC Mediterranean Shipping Company S.A., Geneva
- Since 2008: Various management positions in finance within the MSC Group, including Chief Financial Officer of the Terminal Investment Limited Group, Geneva, (2012 until 2013) and Group Project Development Officer for the MSC Group, Geneva (2014 until 2022)
- 2001 - 2007: Auditor, KPMG, Switzerland
- 1998 - 2001: Auditor, Ernst & Young, United Kingdom

Education

- Chartered Accountant of the ICAEW (Institute of Chartered Accountant of England and Wales) (2001); now Fellow Chartered Accountant of the ICAEW
- Master's degree in Management, focussing on bookkeeping and management accounting, Audencia, Nantes, France (1998)
- Postgraduate degree, University of Lancaster, United Kingdom (1997)

Memberships in other statutory supervisory boards

None

Memberships of comparable corporate supervisory bodies in Germany or abroad

- CO.NA.TE.Co SpA, Naples¹
- Italo SpA, Rome¹
- Marininvest Srl, Naples¹
- Mediclinic plc, London¹
- Medtug Srl, Genoa¹
- Port of Hamburg Beteiligungsgesellschaft SE, Hamburg^{1,2}
- Shipping Agencies Services s.à.r.l., Luxembourg¹
- Investment Holding Limited s.à.r.l., Luxembourg¹
- SNAV SpA, Naples¹
- Terminal Investment Limited Holding SA, Geneva¹
- Terminal Investment Limited s.à.r.l., Luxembourg¹

Other main activities in addition to the Supervisory Board mandate

None
