

Countermotion of Michael von Küchler, Hamburg

Convenience Translation, the German version is legally binding

Countermotion to agenda item 2 –

Appropriation of distributable profit for the 2024 financial year

I hereby propose the distribution of a dividend of €1.50 per dividend-bearing A share (72,514,938 dividend-bearing shares). This means that a total of €108,772,400 will be distributed to all A shares.

Counter-motion to agenda item 3 –

Discharge of the members of the Executive Board for the 2024 financial year

I hereby propose a uniform 30% reduction in the remuneration of all members of the Management Board due to the failure to take into account the legitimate interests of shareholders.